



THORNABY TOWN COUNCIL **RISK MANAGEMENT POLICY**

Definition of what is risk management

Risk is the threat that an event or action will adversely affect an organisation's ability to achieve its objectives and to successfully execute its strategies. Risk management is the process by which risks are identified, evaluated and controlled. It is a key element of the framework of governance together with community focus, structures and processes, standards of conduct and service delivery arrangements.

Policy Statement

Thornaby Town Council recognises that it has a responsibility to manage risks effectively in order to protect its employees, assets, liabilities and community against potential losses, to minimise uncertainty in achieving its goals and objectives and to maximise the opportunities to achieve its vision. The Council is aware that some risks can never be eliminated fully and it has in place a strategy that provides a structured, systematic and focussed approach to managing risk.

Risk Management is an integral part of the Council's management processes.

The objectives of the Council's risk management strategy are to:

- a) Integrate risk management into the culture of the council
- b) Manage risk in accordance with best practice
- c) Anticipate and respond to changing social, environmental and legislative requirements



- d) Prevent loss, disruption, damage and injury and reduce the cost of risk, thereby maximising resources
- e) To inform policy and operational decisions by identifying risks and their likely impact
- f) Raise awareness of the need for risk management

These objectives will be achieved by:

- a) Establishing clear roles, responsibilities and reporting lines within the council for risk management
- b) Incorporating risk management considerations into the Council's processes e.g. project management
- c) Effective communication with, and the active involvement of employees
- d) Monitoring arrangements on an on-going basis
- e) Providing shared learning on risk management across the council

Responsibility for Risk Management

The Council recognises that it is the responsibility of all Councillors and employees to have regard for risk in carrying out their duties. If uncontrolled, risk can result in a drain on resources that could be better directed to front line service provision and to the meeting of the Council's objectives and community needs.

This policy will be reviewed as and when and has the full support of the Council which recognises that any reduction in injury, illness, loss or damage benefits the whole community. The co-operation and commitment of all employees is required to ensure that Council are not squandered as a result of uncontrolled risk.

— Policy ends here —

Date of policy: 2012 Approving committee: Annual Meeting Date of committee meeting: 03/11/14 (FC /12/19)		
Reviewed: 2016	Approving committee: Full Council Meeting	Date of Committee meeting: 16/05/16
Reviewed:	Approving committee:	Date of Committee meeting: